



**NATIONAL INSTITUTE OF TECHNOLOGY CALICUT**  
NITC CAMPUS P.O., CALICUT, KERALA - 673601

**SPECIAL DRIVE FOR ST/OBC-NCL ON MISSION MODE**

(Advertisement No: P1/456/FR-special drive/2021 dated 24-11-2021)

**GENERAL INSTRUCTIONS / INFORMATION TO CANDIDATES**

Candidates are advised to read all the instructions carefully before filling up the application.

1. Faculty positions are currently available in the following teaching Departments/Schools:

Sl. No.	Name of the Post	Pay Level (as per 7 <sup>th</sup> CPC)	Total Vacancies	Category Wise Vacancy	
				ST = 7 posts	OBC (NCL) = 10 posts
1	Assistant Professor (Grade II) (On-Contract)	10	17	a. Architecture and Planning (any specialisation)	a. Chemical Engineering (any specialisation)
2	Assistant Professor (Grade II) (On-Contract)	11		b. Chemical Engineering (any specialisation)	b. Computer Science and Engineering (Algorithms and Complexity, Computer Architecture and Systems, Program Analysis and verification, AI and Data Sciences)
3	Assistant Professor (Grade I)	12		c. Civil Engineering (any specialisation)	c. Management Studies (any specialisation)
				d. Electrical Engineering (any specialisation)	d. Mathematics (any specialisation)
				e. Electronics and Communication Engineering (any specialisation)	e. Mechanical Engineering (any specialisation)
				f. Mathematics (any specialisation)	
				g. Physics (any specialisation)	

- Detailed educational qualifications, experience, and other criteria for selection according to the recruitment rules for Faculty in NITs shall be as per Schedule E of the first statutes of the NITs (amendment statutes 2017) issued vide Gazette of India dated 24<sup>th</sup> July 2017, and clarification issued by Ministry of Education (previously known as MHRD) dated 16<sup>th</sup> April 2019. Prescribed minimum qualification and experience for faculty positions are given in Annexure-I.
- Candidates applying for more than one Department are required to submit separate application forms. Also, candidates applying for more than one pay level (AGP) in any department are required to submit separate application forms.
- Reservation as per Govt. of India norms apply.

Candidates belonging to ST/OBC (non-creamy layer) categories should attach photocopy of the certificate obtained from Revenue Authorities not below the rank of Tahasildar or from a First Class Magistrate of the place of domicile of the candidates clearly authenticating the category to which they belong. Non-creamy layer OBC certificate shall

be obtained on or after 01/04/2021. For the purpose of reservation of post, the Institution will be regarded as one unit.

The PwD category candidates should attach a photocopy of the certificate obtained from the concerned Medical Board including the percentage of their infirmity. Persons with disability having percentage above the minimum specified by Government of India shall only be eligible for the benefit of reservation.

5. Candidates who have acquired Ph.D. degree from NITC can apply only after having at least 3 years of Post-Ph.D. experience outside NITC. However, this is not applicable to the candidates who are already regular faculty members of NITC.
6. Besides the basic pay in the applicable pay level of the respective positions, admissible allowances like DA, TA, etc., are payable in accordance with Central Government / Institute Rules in force from time to time. Fresh appointees will be covered under the New Pension Scheme [NPS-2004] as per Government of India rules.
7. Period of probation will be one year, which may be extended by the Board of Governors of NIT Calicut depending on the performance during the first year.
8. Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with on-going or approved externally funded research project.
9. Mere fulfillment of the required qualifications and experience does not entitle a candidate to be called for interview / selection. The Institute reserves the right to fill or not to fill any of the positions.
10. The Screening Committee shall shortlist the eligible and most desirable candidates to be called for interview from amongst the applicants, based on specialization, availability of candidates, and requirements of the departments. In doing so, it shall not be bound by the options exercised by the applicants.
11. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit on the basis of qualifications, experience, and credit points higher than those prescribed in this advertisement.
12. Canvassing in any form will disqualify the candidature of the applicant.
13. Selected candidates to the above faculty positions will be fixed in the minimum basic pay as per norms, and only the regular service at NIT Calicut will be counted for any purpose thereafter.
14. More than six months of experience in regular position in Institution of repute or any organization with a pay scale, will only be considered as total experience. Experience rendered on part-time, daily wages or as visiting faculty will not be counted as experience.

15. All Degree Certificates should be from recognized Universities / Institutes. Candidates should have first class degree from Bachelor's Degree onwards. Candidate's UG/PG degrees should be relevant to the department concerned.
16. Candidates presently employed should send their applications through proper channel. If original application is routed through proper channel, a photocopy of the application along with necessary enclosures should be sent in advance before the prescribed last date. Such candidates are required to produce "No Objection Certificate" at the time of interview, failing which they may not be considered for interview.
17. Candidates will have to appear for the interview at their own cost, if called before the Selection Committee, which will be separately notified to the candidates.
18. Selected candidates should be prepared to join duty within the time granted.
19. No correspondence whatsoever will be entertained from candidates regarding the reason for not being called for interview / outcome of interview.
20. The candidate is responsible for the correctness of the information provided in the application. If it is found, at a later date, that any information given in the application is incorrect / false, the candidature / appointment is liable to be cancelled / terminated.
21. Applications not in the prescribed form will not be entertained.
22. Self-attested copies of the following documents must be attached:
  - A valid photo ID
  - Proof of date of birth
  - Category certificate for ST
  - Category certificate for OBC (Non-Creamy Layer) obtained on or after 01/04/2021
  - Category certificate for PwD
  - Academic records (Marks/Grade Cards and Certificates from SSLC/Matriculation onwards up to Ph.D.)
  - Experience certificates
  - Salary certificate/Pay Slip of current employment
  - Publication, patents and copyrights details
  - Details of Workshops/Conferences/Short Term Programs organized
  - Certificate of Training/Summer/Winter Schools attended
  - Conferences/Workshops attended and presented papers
  - Details of Sponsored and Consultancy Projects
  - Fellowship/Membership of Professional Bodies
  - Awards and Recognitions
  - Testimonials
  - Other Relevant Certificates
23. This being an advertisement governed by the Flexible Faculty Recruitment Rules, relevant instructions from Ministry of Education (Govt. of India) issued till the date of the interview will be applicable. Candidates are advised to browse the Institute website: [www.nitc.ac.in](http://www.nitc.ac.in) for relevant information and updates on the recruitment process.

24. Any disputes arising out of or in any way connected with this selection process shall be deemed to have arisen in Kozhikode, Kerala and only the courts in Kerala shall have the jurisdiction to determine the same.

**How to apply:**

1. Visit the official website of the institute <http://www.nitc.ac.in>
2. Click on the “**Apply Online**” link given in the advertisement for faculty positions.
3. Register with your E-mail Id and mobile number. You can set your own password. An E-mail will be sent to your registered E-mail Id for verification. Once you click the verification link, the login will be activated.
4. Candidate can login with the registered E-mail Id and the password created to complete the submission of application and data sheet.
5. Please click and read the ‘**Instructions**’ given in the portal carefully. Follow the instructions as you go on filling the application form and data sheet.
6. Candidate has to fill up the Application form including Data sheet and submit. Before submission, the candidate can use the ‘**Preview**’ button to check the filled Application. After submission, further changes in the Application will not be permitted.
7. Take the print out of the filled-in Application available in pdf format after the submission.
8. Print out of the Application including data sheet along with self-attested copies of certificates, and other relevant documents should be sent by Speed Post / Registered Post in sealed envelope superscribed ‘**Application for post of ..... in the Department of .....’** so as to reach the Institute on or before **31<sup>st</sup> December 2021** to

**The Registrar  
National Institute of Technology Calicut, NITC Campus P.O.  
Calicut – 673601, Kerala, India.**

**Proceed to Recruitment Portal for applying online**

**ANNEXURE- I**

**Prescribed Minimum Qualification and Experience for Faculty Positions in all Departments/Schools *except Architecture and Planning Department***

<b>Name of the post, Pay level in 7<sup>th</sup> CPC (Pre-revised AGP),</b>	<b>Essential Qualification</b>	<b>Relevant Experience</b>	<b>Cumulative Essential Credit Points*</b>
Assistant Professor (Grade II), Pay level: 10 (AGP 6000)	Ph.D. with consistently good academic record.	Nil	Nil
Assistant Professor (Grade II), Pay level: 11 (AGP 7000)	Ph.D. with consistently good academic record.	01 year post Ph.D. experience of Teaching and Research in Institution of repute / Industry.	10
Assistant Professor (Grade I), Pay level: 12 (AGP 8000)	Ph.D. with consistently good academic record.	03 years after Ph.D. or 06 years total teaching and research experience in reputed academic Institute / R&D labs / relevant industry.	20

**Prescribed Minimum Qualification and Experience for Faculty Positions in *Architecture and Planning Department***

<b>Name of the post, Pay level in 7<sup>th</sup> CPC (Pre-revised AGP)</b>	<b>Essential Qualification</b>	<b>Relevant Experience</b>	<b>Cumulative Essential Credit Points*</b>
Assistant Professor (Grade II), Pay level: 10 (AGP 6000)	M.Arch/M.Plan with consistently good academic record.	One year professional experience	Nil
Assistant Professor (Grade II), Pay level: 11 (AGP 7000)	M.Arch/M.Plan with consistently good academic record.	Two years professional experience	Nil
Assistant Professor (Grade I), Pay level: 12 (AGP 8000)	Ph.D. with consistently good academic record.	03 years after Ph.D. or 06 years total teaching and research experience in reputed academic Institute / R&D Labs / relevant industry.	20

\*As per the guidelines given in the “Schedule E” of NITs statutes  
(Issued vide Gazette of India No. 651 dated 24<sup>th</sup> July 2017 and clarifications dated 16<sup>th</sup> April  
2019) – Copy enclosed.